

CHAPTER – 4 (1) (b) x

STATEMENT ON MONTHLY REMUNERATION OF OFFICERS AND WORKMEN INCLUDING SYSTEM OF COMPENSATION

The annual CTC of Officers at various grades at the minimum and maximum of the grade in executive level are given below:-

CTC of Officers (Executive level)

| Grade | Designation | Annual CTC Bands (In rupees) | |
|-------|-----------------------------------|------------------------------|-----------|
| | | Min | Max |
| E1 | Executive / Engineer | 9,00,000 | 14,00,000 |
| E2 | Senior Executive/ Senior Engineer | 11,00,000 | 18,00,000 |
| E3 | Deputy Manager | 14,00,000 | 26,00,000 |
| E4 | Manager | 16,00,000 | 34,00,000 |
| E5 | Senior Manager | 18,00,000 | 42,00,000 |
| E6 | Chief Manager | 23,00,000 | 50,00,000 |
| E7 | Deputy General Manager | 25,00,000 | 58,00,000 |
| E8A | General Manager | 28,00,000 | 64,00,000 |
| E8B | Group General Manager | 28,00,000 | 64,00,000 |

The basic pay salary at various grades at the minimum and maximum of the grade in non-executive level are given below:-

Basic pay band of workmen (Non-Executive level)

| Grade | Designation | Monthly Basic Scale Band in Rs. |
|-------|------------------|---------------------------------|
| W1 | Helper/Attendent | 23,000 – 53,800 |
| A1 | Assistant | 26,100 – 70,200 |
| A2 | Sr. Assistant | 28,100 – 76,800 |
| S1 | Jr. Supervisor | 30,300 – 84,500 |
| S2 | Supervisor | 32,500 – 88,900 |
| S3 | Sr. Supervisor | 35,100 – 95,900 |